

LEADERSHIP DEVELOPMENT INTENSIVE

**Revolutionise your ability to lead yourself,
your team, and your organisation**

"For me personally the LDI has been life-changing. For us as an executive team I cannot imagine a more rewarding or beneficial experience. The progress we made as a team over a mere three days is difficult to articulate. The learnings have stuck, and I recognise the change that has occurred across the team in every discussion we have."

TIM MYERS, CEO, NORWOOD



Living and Leading with
Deep Integrity

www.ldinz.co.nz

ABOUT THIS PROGRAMME

The Leadership Development Intensive (LDI) is a five day full immersion residential programme, designed to help you step more fully into your leadership capability. Many describe it as a 'transformational process' and a profoundly life-altering experience. You will leave the LDI with a highly developed awareness of your innate leadership potential, plus the skills to switch from an 'automatic' way of living and leading, to one that is more authentic and purposeful.

This is a world class leadership programme that has been honed over the last 30 years with leaders across 42 countries. The LDI will significantly impact how you lead yourself and those around you, creating seismic shifts, while challenging and stretching you like nothing else you have experienced.

THE LDI WILL ENABLE YOU TO

- Turn your work into a powerful vehicle for lifelong personal and leadership development
- Build on your strengths, but also explore your weaknesses, transforming them into a rich untapped source of leadership potential
- Become radically self-aware, and bring the best of who you are to everything you do
- Unhook yourself from counterproductive patterns and behaviours that keep you stuck in unhelpful habits, conflict, or impasse
- Discover or reignite your sense of purpose and passion
- Deeply embed the learning through experiential exercises and a comprehensive post-course follow-up process
- Maintain a calmer, more confident and balanced presence, even when the pressure is on

WHERE DID THE LDI COME FROM?

The LDI was designed by Organisation Development Specialist, Dr John Scherer, and is based on his best selling book 'Five Questions that Change Everything'. John is known internationally as a living expert on the deep development of leaders. For more information about John and his body of work, visit www.scherercenter.com

LDINZ has a strategic alliance with the Scherer Leadership Centre, and is also part of an international network of Associates at the forefront of transformative approaches to leadership development, organisation development and change facilitation.

The LDI has been, and continues to be adapted in New Zealand to meet the needs of leaders in our part of the world. LDINZ is the only organisation offering this unique programme in Australasia.

PRE AND POST WORK

Aligning the LDI with a comprehensive pre and post-course process not only creates a richer experience, but also cements the long-term benefits of your investment.

Pre-course: You will receive a pre-course questionnaire, and also a one-on-one coaching call from one of the Facilitators. This enables you to focus your intentions, and us to understand your key challenges and desired outcomes.

Post-course: Following the LDI there is a series of weekly conference calls with your LDI Facilitators and colleagues, plus one-on-one coaching as per your chosen package.

SPOUSES AND LIFE PARTNERS

Changing old patterns, habits and belief systems is challenging. The ability to make and then embed these changes is greatly enhanced by having your partner do the work alongside you. Attending the LDI together will allow you to get to know and understand each other more deeply, and to become committed coaches to each other's ongoing development.

IN-HOUSE OPTION

The LDI can be customised for an internal leadership group of six or more people at a specially discounted rate, and at a venue that suits your location. Please contact us for more information.

EXECUTIVE LDI

The Executive LDI is a private retreat conducted exclusively for one or two people, usually senior executives with their spouse or partner. The dates and venue can be arranged to suit your schedule, and the programme can be customised to meet your needs. Please contact us to discuss pricing and details.

YOUR LDI JOURNEY

Day One: Core leadership

- Expand your thinking around what leadership is, and what being a leader involves
- Recognise the power of leading and living from your Core
- Begin to explore the four ‘Biggies’ that bring life-changing leverage to your leadership style

Day Two: What runs you?

- Understand what drives you and what holds you back
- Harness your strengths and reframe your weaknesses to unlock your gifts and talents
- Acquire strategies and tools for unhooking yourself from counter-productive reactions and patterns

Day Three: What calls you?

- Tune inwards to reveal what's 'True North' for you in your life and work
- Develop the courage to trust your instincts, and the confidence to reveal your true self
- Articulate your 'Greater Purpose Statement' (GPS) and use it as a compass to steer you towards increased effectiveness and fulfilment

Day Four: What tigers need to be faced?

- See conflict as an opportunity to be embraced rather than an obstacle to be avoided
- Learn a proven process for tackling tough conversations with courage and grace
- Practice with real life scenarios

Day Five: What will unleash you?

- Clarify what you need to do next in order to bring your life and work into alignment with your Greater Purpose
- Develop a clear roadmap and action plan for achieving your goals
- Put mechanisms in place to ensure success in the post-course phase

THE LDI HAS ATTRACTED CLIENTS FROM THE FOLLOWING ORGANISATIONS:

Les Mills International, FMG, BCITO, Foodstuffs NZ Ltd, Wellington Water, SKY Television Network, Ministry of Social Development, Norwood, Institute of Directors, Tauhara North No.2 Trust, Environment Southland, Hawke's Bay Regional Council, SADD, Nga Tawa Diocesan School, and many more...

TESTIMONIALS

"Since attending the LDI I am seriously more comfortable in my own skin. I don't need a referenced set of tools or a particular recipe - I now have the confidence to trust my gut and to fully utilise the skills and qualities that I already have."

Blair Shortall, National Key Account Manager

"If I only had two words to sum up the LDI I would say, "Remembering myself". I feel that what I learned on the LDI has always been there, just that I'd forgotten it for a long time."

Tim Sharp, Environmental Planning Consultant

"The LDI was challenging and intense but immensely worthwhile. It has undoubtedly made me a better person to work with, a more mindful leader and enabled me to deliver even better outcomes for my company. Through being more authentic, I feel stronger, more inspired and inspiring!"

Maurine Talpin, Global Instructor Experience Director

"The LDI has been a boon to my personal growth and self-awareness. It gave me the opportunity to remove myself from immediate frustrations and my busy life, and the opportunity to look deeply into myself. These insights now underpin my ability to lead."

Dr Wai Gin Lee, Consultant Urological Surgeon

"Since the LDI I have had a new level of calm and confidence that I know is here to stay. The LDI is one of the most real things I have done in my life. I thought it was bloody fantastic."

Willy Rathbone, Agribusiness Manager

LDI Dates & Registration Form

Please refer to our website:

www.ldinz.co.nz

INVESTMENT

2022 prices (all prices GST exclusive)

TUITION

We offer three packages for you to choose from.

SILVER PACKAGE

\$6,815 standard | \$6,565 early bird*

- Five-day residential retreat, including accommodation and meals
- Two coaching sessions post LDI

GOLD PACKAGE

\$7,565 standard | \$7,315 early bird*

- Five-day residential retreat, including accommodation and meals
- Four coaching sessions post LDI

PLATINUM PACKAGE

\$9,005 standard | \$8,715 early bird*

- Five-day residential retreat, including accommodation and meals
- Unlimited coaching sessions for four months post-LDI

* earlybird payment due sixty days before course start date

TERMS AND CONDITIONS

Please refer to our website.

ARRIVAL AND DEPARTURE

The LDI begins with lunch at 12 noon on the first day (Monday). Participants are asked to arrive between 11.00 -11.30am in order to settle in. The course finishes by 12 noon on the fifth day (Friday). If flying, please ensure you arrive at Napier airport no later than 10.00am on the Monday, and depart no earlier than 2.00pm on the Friday. The journey from Napier to Wallingford takes approx 90 minutes, and we can assist with road transport to and from the venue.

LDI PROGRAMME DIRECTOR

Robyn Wynne-Lewis introduced the LDI to New Zealand in 2000, with a vision to develop leaders who were integrated in body, mind, emotions and spirit.



Robyn takes responsibility for the training and development of LDI facilitators, and for the quality of the programme. She brings to this role twenty years of facilitating the LDI herself, and working with business leaders as a consultant, trainer, facilitator and coach.

"I believe that the challenges that lie at the core of personal effectiveness are also the challenges that lie at the core of leadership effectiveness. When individuals and teams are willing to face these challenges together, the ripple effects within an organisation can be game-changing for everybody."

LDI FACILITATORS

Each LDI is facilitated by a team consisting of at least one male and one female Lead Facilitator.

LDI Participants consistently rate our programme leaders as outstanding, not only for their ability to present material, but for their skill as coaches, their sense of humour, deep caring and empathy, and for the way they role-model what they teach.

LDI Facilitator profiles can be found on our website.

VENUE DETAILS

The LDI is traditionally held at Wallingford Homestead near Waipukurau, Central Hawke's Bay. One of New Zealand's historic homes, Wallingford provides the perfect backdrop for a residential retreat and is situated approximately 90 minutes drive from both Napier, and Palmerston North.

For more information please visit www.wallingford.co.nz

Note: Alternative venue options can be arranged for in-house groups if required.



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